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1. What are your current 3 main areas of research?

- Stereotype bias (gender roles and sexual orientation) in performance appraisal and selection
- Role congruity theory and perceptions of sexual harassment
- Assessing diversity training and frame of reference training in reducing workplace bias

2. What are the top 3 areas of expertise/tools you are looking for in a research collaborator?

- Access to organizations and working participants
- “Real world” settings to assess bias reduction techniques
- Conceptualizing past research and applications

3. What 3 skills/tools that you have access to, are you willing to share with a potential research collaborator?

- Online implicit measurement (millisecond.com) licenses
- National archival data sets of working Americans
- Statistical and methodological knowledge